

**UNION
SCHOOL
DISTRICT**

BOARD OF EDUCATION

April 9, 2026

**Monthly Meeting
Union High School Library**

UNION SCHOOL DISTRICT

AGENDA

April 9, 2026

- I. Call to Order
- II. Moment of Silent Meditation
- III. Pledge to the Flag
- IV. Roll Call
- V. Approval of Agenda
- VI. Approval of Minutes: March 12, 2026 work session and March 19, 2026 regular board meeting minutes.
- VII. Announcements
- VIII. Correspondence:
 - Letter from Jennifer Monnoyers and Megan Klein regarding the PDE Data Summit
 - Bramlet Security Letter
- IX. Visitors/Comments
- X. **Executive Session–Personnel Matters**
Administration Reports
 - School Police Officer
 - Food Service Department
 - Technology Department
 - Maintenance Department
 - Special Education Director
 - Elementary Principal
 - High School Principal
 - Superintendent
- XI. **Board Reports**
 - Finance Report
 - Personnel Report
 - Curriculum/Instruction Matters
 - Buildings, Grounds & Transportation
 - Athletic Report
 - Career Center Representative
 - Riverview IU6 Representative
- XII. Old Business
 - Approve the 2nd reading of the following policies (a-o):
 - a. Policy No. 006: Meetings
 - b. Policy No. 122: Extracurricular Activities
 - c. Policy No. 122.1: Noncurriculum-Related, Nonschool-Sponsored, Student-Initiated Groups
 - d. Policy No. 140: Charter Schools
 - e. Policy No. 214: Class Rank
 - f. Policy No. 221: Dress and Grooming

- g. Policy No. 236.1: Threat Assessment
- h. Policy No. 325: Dress and Grooming
- i. Policy No. 332: Working Periods
- j. Policy No. 339: Uncompensated Leave
- k. Policy No. 335: Family and Medical Leaves
- l. Policy No. 619: District Audit
- m. Policy No. 805.1: Relations with Law Enforcement Agencies
- n. Policy No. 805.2: School Security Personnel
- o. Policy No. 810: Transportation

XIII. New Business

XIV. Visitors/Comments

XV. Adjournment

UNION SCHOOL DISTRICT
ADMINISTRATIVE REPORTS

April 9, 2026

I. School Police Officer

- Review of video footage per administrative request
- Vehicle record checks for prospective hires

II. Food Service Department

- Lunch Participation
 - Sligo Elementary - March 2026 - 79.40%, March 2025 - 77.82%
 - Union High School - March 2026 - 76.75%, March 2025 - 69.57%
- Breakfast Participation
 - Sligo Elementary - March 2026 - 71.12%, March 2025 - 70.25%
 - Union High School - March 2026 - 46.54%, March 2025 - 47.20%

III. Technology Department

- Prepared bid specifications for upcoming bid
- 690 Support Tickets from August 1st to April 8th
 - 100 Support tickets from February 28th to April 8th


IV. Maintenance Department

- Replaced a RIB relay on an exhaust vent for a Kitchen hood at SES, and replaced a blown fuse in another exhaust vent for another Kitchen hood at SES, possibly due to a pole fire at 2020 Madison St. Ext..
- Multiple baseball game field preparations.
- Repaired water fountain drain in 2nd floor fountain.
- Sent out supply orders to 4 vendors for quotes.
- Received my quotes back for a new tractor and am recommending the purchase of a Kubota LX2620HSD from M&R Power Equipment for a total of \$26,348.96.
- Made repairs to the wooden benches in the girls locker room, planed and refinished them.
- Interviewed 2 custodial candidates and I am recommending Marlene Haye for the upcoming 6 hour position and Bianajae Rainford as a custodial substitute pending receipt of her clearances/paperwork.
- Notified Dave McNally of an electrical issue with a circuit breaker that feeds multiple pieces of Kitchen equipment at SES.

V. Special Education Director

- OLSAT data

VI. Elementary Principal

- 89 participants at Dr. Seuss Tile 1 parent and family engagement activity
- K-2: Ray Ray's Catastic Adventures Tails Book - Author visited classrooms
- 3rd 9 weeks SWPBIS reward for the Principal's Club - Jungle Terry
- Kindergarten parent meeting - April 1
- [Art](#) - Art Education
-  Discipline year to year

VII. High School Principal Report

- [Discipline Report](#) - 3rd Marking Period
- NHS induction on 4/24 - board members welcome
- Prom on 4/25
- Jazz and Percussion Ensemble - 4/15

- Preparing for PSSA and Keystone Exams
- Looking at areas to improve academics/culture next school year
 - Trying to start a peer tutoring program
 - More administration student council meetings
 - Honor Roll/Principals List celebrations
 - Senior Trip
 - Yondr Bags
- Attendance Work
 - 10 Day Parent Letters - 50
 - Student Attendance Improvement Conferences - 54
 - Truancy Hearings - 21
 - Senior Non SAIPS - 5
- Senior Activities Letter Distribution
- Starting 2026-27 Scheduling

VIII. Superintendent's Report

- Transportation Contractors - concerns with fuel prices
 - Start of year < \$3.00
 - Gas - \$4.35 and Diesel - \$5.09
 - In 2022-2023 - provided a surcharge reimbursement
- Negotiations Committee
 - Met to review current teacher's contract
 - Sharing of ideas for upcoming negotiations
 - Identification of needs
- Student proposal for a senior trip in 2026-2027
 - Sharing of destination ideas and pricing
- Need for listing ingredients in foods shared in school
 - Big 9 allergens
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UNION SCHOOL DISTRICT

FINANCE REPORT

April 9, 2026

Board Action Requested

- I. Treasurer's Report**
Approve the Treasurer's Report for the month ending March 31, 2026.
- II. Accounts Payable List**
Approve the Accounts Payable List for the month ending April 30, 2026.
- III. Tractor Purchase**
Approve the purchase of a Kubota Tractor from M & R Power Equipment in the amount of \$26,348.96. This is a capital project funds purchase.
- IV. Athletic Trainer Agreement**
Approve the Institution Athletic Training Services Agreement between the Union School District and the Premier Sports Medicine of FL, LLC effective July 15, 2026 through June 15, 2027 at the total cost of \$86,000.00.
- V. 2026-2027 Clarion County Career Center Budget**
Approve the 2026-2027 Clarion County Career Center Budget in the amount of \$3,549,244.40 (CCCC \$3,512,959.40 and Adult Education \$36,285.00) with Union School District's projected share being \$387,905.88.
(2025-2026 budget was \$3,428,791.40 with Union's share being \$429,218.57)
- VI. Band Uniform Purchase**
Approve the purchase of band uniforms from Stanbury Uniforms LLC in the amount of \$22,872.50. This is a 2026-2027 purchase.
- VII. Band Supplies Purchase**
Approve the purchase of band supplies such as garment bags, hat boxes, etc. from Banding Together LLC in the amount of \$3,077.50. This is a 2026-2027 purchase.
- VIII. Central Susquehanna IU Rates**
Approve the 2026-2027 Central Susquehanna Intermediate Unit (CSIU) Computer Rates not to exceed \$10,000.00. This rate includes the Fund Accounting, Payroll and Personnel Applications.

UNION SCHOOL DISTRICT

PERSONNEL REPORT

April 9, 2026

Board Action Requested

- I. PTO Volunteers/Chaperones**
Approve Shyanne Miller and Jason Callender as PTO Volunteers/Chaperones. All clearances are on file.
- II. Act 93 Agreement**
Approve the resolution adopting a written administrator compensation plan for Andrew Carlson and Lindsey Cookson effective July 1, 2026 through June 30, 2029.
- III. Part-Time Custodian**
Hire Marlene Hays as part-time custodian, effective May 11, 2026 as per the terms of the Union Education Support Personnel Agreement. All clearances are on file.
- IV. Substitute Custodian**
Approve Jason Rimer as a substitute custodian for the 2025-2026 school year, pending receipt of clearances.
- V. Substitute Custodian**
Approve Bianajae Rainford as a substitute custodian for the 2025-2026 school year, pending receipt of clearances.
- VI. Substitute Cafeteria**
Approve Alison Barger as a substitute cafeteria worker for the 2025-2026 school year. All clearances are on file.
- VII. Family Medical Leave**
Approve a Family Medical Leave to employee #62 retroactive to April 6, 2026 through the end of the 2025-2026 school year.
- VIII. High School Counselor Extra Days**
Grant up to 105 hours (15 days), to Judy Rupp to work in the summer of 2026 to fulfill all end of the year duties/reports and work on scheduling for the next school year.
- IX. Extra Summer Hours**
Grant up to 28 hours between Katie Hibbard, Stephen Petrocy, Jaysa Ditty, and Courtney Gross to work in the summer 2026 to fulfill scheduling needs of the life skills students as well as the learning support students for grades 6-12.
- X. Homework Helpers**
Approve Haley Sherman as a Sligo Elementary Homework Helper for the 2025-2026 school year at the rate of \$30.00 per hour.

UNION SCHOOL DISTRICT
CURRICULUM REPORT

April 9, 2026

Board Action Requested

I. Conferences

Approval is requested for staff attendance at the following conference/workshops:

- a. Conference: ADOS-2 Training
Staff: Kris Glosser
Location: Virtual
Date: Thurs-Fri., May 7-8, 2026
Approx. Cost: \$675.00
Funding Source: General Fund

- b. Conference: PSP Troop C Safety Seminar for Schools
Staff: John Kimmel
Location: Trinity Point Church, Clarion PA
Date: Thurs., June 25, 2026
Approx. Cost: \$21.00
Funding Source: General Fund

- c. Conference: Prepare–Threat Assessment
Staff: Jim Shaffic
Location: Riverview IU6, Clarion PA
Date: Fri., April 10, 2026
Approx. Cost: \$0.00
Funding Source: n/a

II. Student Trips

Approval is requested for the following student trips during the school year:

- a. Student Trip: Jungle Terry–Principals club 3rd 9 weeks reward
Students: All Sligo Elementary Students
Location: Sligo Elementary
Date: Retroactive, Tuesday, March 24, 2026
Approx. Cost: \$800.00
Funding Source: General Fund

- b. Student Trip: Clarion Nursing and Rehabilitation Fashion Show
Students: 12 NHS Students, Anthony Beveridge, & Harley Bloom
Location: Clarion Nursing and Rehabilitation, Clarion PA
Date: Thurs., April 30, 2026
Approx. Cost: \$60.00
Funding Source: General Fund

- c. Student Trip: Placing flags on the gravesites
Students: 40-5th grade students, Rachel Kindel, Ange Salvo, & David Louder
Location: Rimersburg Cemetery

Date: Date in May 2026 TBD
Approx. Cost: \$175.00
Funding Source: General Fund

d. Student Trip: Art Club Field Trip
Students: 9 Art Club Students & Michelle Ballas
Location: Andy Warhol Museum and The Mattress Factory, Pittsburgh PA
Date: Sat., May 2, 2026
Approx. Cost: \$419.00
Funding Source: Art Club Funds

e. Student Trip: Careers Field Trip
Students: 18 HST/Engineering Students & Brad Kirkwood + 1 chaperone
Location: Champion Modular & Matric Group (Seneca)
Date: Thurs., April 16th and Thurs., May 7, 2026
Approx. Cost: \$370.00
Funding Source: General Fund

f. Student Trip: Math 24 Challenge
Students: 8-4th-8th grade students, Alan Ochs & Anthony Beveridge
Location: Riverview IU6, Clarion PA
Date: May 2026 (date TBD)
Approx. Cost: \$335.00
Funding Source: General Fund

g. Student Trip: Alive 2026
Students: 18 Bible Club Members & Tara Hackwelder + Laura Gallo
Location: Redbank Valley High School
Date: Friday, April 10, 2026
Approx. Cost: \$300.00
Funding Source: Bible Club Funds

h. Student Trip: College Softball Game--Pitt vs. Clemson
Students: 17 Softball players & coaches
Location: Pittsburgh, PA
Date: Sunday, April 12, 2026
Approx. Cost: \$94.75
Funding Source: Softball Boosters

III. **Keystone/Red Rock Job Corps Partnership Agreement**

Approve the partnership agreement between Keystone/Red Rock Job Corps and the Union School District. This agreement is effective March 16, 2026 through June 30, 2027.

UNION SCHOOL DISTRICT
BUILDINGS, GROUNDS AND TRANSPORTATION REPORT

April 9, 2026

Board Action Requested

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UNION SCHOOL DISTRICT

ATHLETIC REPORT

April 9, 2026

Board Action Requested

I. Co-Head Varsity Track Coach

Approve to move Lexis Twentier from an Assistant Varsity Track Coach to Co-Head Varsity Track Coach for the 2025-2026 school year at the salary of \$3,050.00. All clearances are on file.

II. Assistant Varsity Track Coach

Hire Dave Sherman as an Assistant Varsity Track Coach for the 2025-2026 school year at the salary of \$2,204.00. All clearances are on file.